



CENTER FOR PROFESSIONAL EXCELLENCE
ELMHURST COLLEGE

ALTERNATIVE REFLECTION PAPER ASSIGNMENT

Because this is not your first internship experience at your site, we'd like to assist you in taking your learning and career development to the next level. It is essential to become familiar with your organization, your role within the organization and the situations/issues impacting the organization on a day-to-day basis. These alternative assignments will help you better understand your site while continuing your evaluation of your career options.

In lieu of a reflection paper, you will be required to complete one of the following:

2nd term Organizational Analysis:

Please prepare a three-page typewritten report summarizing what you have learned about your site's mission and goals, structure, people/co-workers, and culture. Each of these should be subheadings within the paper. Also, indicate the sources you consulted.

3rd term Evaluation of Professional Ethics:

During the course of your internship, you will most likely observe and/or be involved in an ethical dilemma. We are all faced with the prospect of how to make right decisions in a complex, "gray" world. Prepare a three-page typewritten paper which describes an ethical dilemma you have observed and/or been involved in at your site, what your initial reaction/analysis was, how the situation developed and how it was temporarily or finally resolved. Each of these should be sub-headings within the paper.

4th term: Future Trends:

Changing technologies, increasing globalization and other forces are dramatically changing today's workplace. You are to research and identify the emerging trends for the profession represented by your internship. Interview 1-2 professionals, consult recommended professional journals, and/or conduct website searches on this topic. Prepare a three-page typewritten report summarizing the emerging trends, the skills/competencies needed in the future workplace, and your personal readiness or lack thereof. Each of these should be sub-headings within the paper. Also, indicate the sources you consulted.